



The UK SME industry faces a massive problem each and every day

## A PROBLEM WHICH NOT ONLY GOES LARGELY UNNOTICED

but which costs the sector a staggering.....







# You can now be part of the solution?

Together we can really make a difference.





## **PROBLEM**

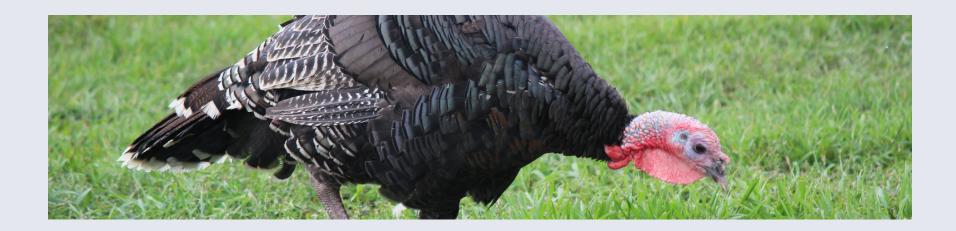
Around one-third (32%) of SME's face legal issues each year. This is **equivalent to 15.4m disputes.** 

Typically, when a dispute occurs, most businesses will either try and resolve the issue themselves or turn to a lawyer. **Both routes have flaws.** 



When conflict can't be resolved easily, it will either be dropped or turned into a **costly and lengthy legal battle.** 

This is bad news for businesses yet asking lawyers to resolve a dispute **quickly and cost effectively,** is like asking turkeys to vote for Christmas!





The Alternative Way to solving a conflict

Alternative Dispute Resolution is unequivocally the most expeditious, cost effective and successful way to resolve a dispute.



## RESOLVING BUSINESS DISPUTES EFFECTIVELY

## Win-Win Scenario for Both Parties

Mediation, also known as Alternative Dispute Resolution (ADR), is increasingly encouraged due to court congestion.

Courts can take a dim view on a party who has refused mediation and at the end of the day, there is usually one loser whilst the 'winner' may not get the desired result they were expecting.



Success Rate for Both Parties 95%

Less Cost than Litigation 99%

Faster than the Court Process High cost, High value High cost, Low value



Low cost, Low value

<£10,000

**New Legislation** 

In October, 2023, the Ministry of Justice made mediation compulsory for money claims below £10,000!



## **JOINT COLLABORATION**

Working with *We-Resolve*, your organisation can offer its members a bespoke "in-house" mediation scheme, that can be white-labelled to your brand.

This could be a real game changer to many SME's who face disputes and conflicts that could have a substantial affect on their business.

By collaborating with We-Resolve, we can bring rapid resolution to business disputes, save time and money and avoid long-drawn out legal costs.

Just imagine offering your members a cost-effective way of handling conflict.



#### **Mediation Scheme**

Establishing a recognised mediation scheme for SMEs is a valuable way to support the growth and sustainability of small businesses by providing accessible dispute resolution services.



#### **Benefits to Your Members**

By offering a mediation scheme to members, we are providing them with a low cost, effective way of dealing with an unwanted issue.



#### **Widespread Resolution**

Our joint mediation scheme will include any form of dispute or conflict an SME may incur, either internally or with 3rd parties.

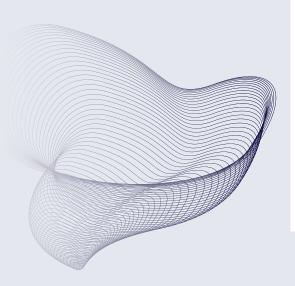


## **MEDIATION EMPOWERS**

#### Benefit

It produces a fast turnaround, at a fraction of the cost and nearly always enables a win-win scenario for both parties.

It can even bring opposing parties together, rebuilding what would have almost certainly been, long-term damage to relationships.



#### **Benefit**

Disputes and conflicts are often only addressed very late due to fear of the unknown or in the hope that 'the problem will go away'.

This then often escalates into more complex, costly and stressful issues. Mediation substantially limits this from happening.

#### **Benefit**

If disputes and conflicts can be addressed early on, not only is a lot of stress and time saved but the total cost of a mediation WILL most likely be less than just the first payment on account for legal assistance before it even starts!

With mediation, there will be no financial floodgates!

Mediation empowers parties to actively participate in the resolution of their dispute. The mediator facilitates the process, but the decisions and agreements are ultimately in the hands of the individuals involved.



## Summary



#### **Overview**

As we know, running a **Small Medium Enterprise** presents many challenges and as coaches, mentors & advisors it is great to be able to offer help, support and guidance.

By working together offering a **Mediation Scheme**, members can benefit from a trusted, independent, specialised ADR process that is cost effective, unbiased and expeditious and **open to ALL.** 

There has been a growing recognition of the benefits of ADR, leading to increased awareness across different sectors.

**SME's must not be left behind** and with your help, we can jointly offer ADR as a viable alternative to traditional litigation.

This will save time, money, stress and in a number of cases **the prevention of business failure.** 



## **OUR TEAM**

#### Fully Accredited and Experienced Team

Over 30 years of Mediation Experience at all levels at the forefront of ADR in the UK



Peter Ashdown-Barr

40 years in SME sector, first half owning a business, then 20 years consulting, advising & mentoring. SME's



150+ Registered Professionals across 6 Countries, 1000's of cases handled with average 95% success rate



Peter & David have in depth knowledge and first hand experience of the benefits of ADR v the pitfalls of litigation

## JOIN US TODAY LET'S WORK TOGETHER

